

Questions

1. Question: Is there a page limit for the proposal?

Answer: No

2. Question: What is the salary range of the Executive Director?

Answer: DURA has not identified the salary range for this position and will ask for input from the selected executive search firm to provide a salary analysis. The salary for the departing Executive Director was approximately \$300k.

3. Question: While our firm has not conducted CEO/Executive Director (ED) searches in the State of Colorado, we have conducted many senior-level ED searches for government agencies and associations. How much extra weight will be given to firms who have conducted CEO/ED searches within the State when evaluating overall proposals.

Answer: The RFP states that an office in the Denver metropolitan area will be a benefit in the process but DURA will also consider search firms who are not local but who have experience for executive searches in the governmental sector.

4. Question: How quickly will a decision be made?

Answer: Proposals must be submitted by March 2, 2026 for a final decision to be made at the DURA Board meeting on March 19, 2026.

5. Question: What is the makeup of the search committee?

Answer: It is an ad-hoc committee comprised of five Board of Commissioners.

6. Question: Is current interim Executive Director going to apply?

Answer: Unknown.